

## WFSB/WSHM EEO PUBLIC FILE REPORT

In compliance with the Equal Employment Opportunity rules of the Federal Communications Commission, WFSB/WSHM submits the following FCC EEO Public File Report. This report, required by 47 C.F.R. section 73.2080c(6), is filed on the WFSB/WSHM website and in the WFSB WSHM/Public File and consists of of three (3) parts as follows:

1. A form for each job vacancy filled by the station from December 1, 2006 through November 30, 2007 entitled the "**Recruitment Sources Report**" which includes the following information:

\*A list of all job vacancies filled by the station employment unit during this reporting period, identified by job title.

\*The Recruitment Sources used to fill those job vacancies, identified by name.

\*The Recruitment Source referring the hiree for each job vacancy.

2. A second form entitled "Interviewee Records Report" listing the following information:

\*Each Recruitment Source listed by name, contact name, address and phone number.

\*The total number of persons interviewed for job vacancies between December 1, 2006, through November 30, 2007.

3. A brief description of Recruitment Initiatives.

For the period of December 1, 2006, through November 30, 2007 WFSB/WSHM filled the following vacancies as defined by the FCC EEO rules.

(Position Filled Date)	AE 12/01/06		AE 01/08/07		Maint. Tech 05/01/07		Promo Prod. 03/01/06		PT Maint. Tech 02/05/07		Asst. ND 12/19/06		WE Sport Rptr 01/12/07		Producer 01/04/07		AE 05/01/07		AE 01/03/07		Associate Producer 01/08/07		Associate Producer 12/28/06		Producer 12/26/06			
	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS		
<b>Recruitment Sources</b>																												
Albertus Magnus College	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Capital Workforce	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Central Connecticut State University	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Columbia University	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Eastern Connecticut State University	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Manchester Community Tech College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Middlesex Community Tech College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Naugatuck Valley Community College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Post University	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Quinnipiac College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Southern Connecticut State University	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Springfield Technical Community College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
St. Joseph College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Trinity College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
University of Bridgeport	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
University of Connecticut	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
University of Hartford	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Western Connecticut State University	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
BCFM																												
602 Communications							x																					
800 TV Radio.com																												
Broadcasting & Cable																												
Electronic Media																												
Hartford Courant/Career Builders.com																	X	HS										
Springfield Republican																												
WFSB.com Website		x					x	HS		X		x					X		x		X		x				x	
WSHM.com Website																												
Tvjobs.com		x					x					x					X		x		X		x				x	
Medialine.com																												
Monster.com																												
Masslive.com																												
ProducerSolutions.com																												
Spots n Dots Publication																												
Walk-ins / Blind Resume		x	HS				x			X		x					X		x		X		x				x	
Job Fairs/Conferences																												
Talent Dynamics/Talent Agents																												
Audience Research & Development																												
Industry/Employee Referral		x					x			X		x					X		x		X		x				x	
Internal Hire		x					x	IP		X	IP	x	IP				x				x	ER				x	IP	x

Key:  
 RS/O =Requesting Sources/Organizations that requested and received the job vacancy notice.  
 X=Represents All Recruiting Sources that received the job vacancy notice.  
 HS=Source referring Hiree. Choose from one of the following:  
 HS = Recruitment Source that referred the Hiree.  
 IR/ER= Hiree was referred by an Industry Referral/Employee Referral.

IP = Internal Promotion = this only applies for those job vacancies where the recruitment source process was followed and then the position was filled internally.

For the period of December 1, 2006, through November 30, 2007 WFSB/WSHM filled the following vacancies as defined by the FCC EEO rules.

(Position Filled Date)	Executive Producer 03/01/07		Associate Producer 01/29/07		Anchor 01/31/07		Producer 02/19/07		Reporter 03/30/07		Associate Producer 05/14/07		Technical Producer 06/01/07		Technical producer 07/01/07		Technical producer 07/01/07		PT-Technical producer 11/05/07		A/E 05/01/07		Anchor 10/31/07		
	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	
<b>Recruitment Sources</b>																									
Albertus Magnus College	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Capital Workforce	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	
Central Connecticut State University	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	
Columbia University	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	
Eastern Connecticut State University	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	
Manchester Community Tech College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	
Middlesex Community Tech College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	
Naugatuck Valley Community College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	
Post University	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	
Quinnipiac College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	
Southern Connecticut State University	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	
Springfield Technical Community College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	
St. Joseph College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	
Trinity College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	
University of Bridgeport	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	
University of Connecticut	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	
University of Hartford	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	
Western Connecticut State University	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	
BCFM																									
602 Communications																									
800 TV Radio.com																									
Broadcasting & Cable																									
Electronic Media																									
Hartford Courant/Career Builders.com																						X	HS		
Springfield Republican																									
WFSB.com Website		X		x		x		x HS		x		x HS		x		x		x HS		x		X		x	
WSHM.com Website									x											x		HS			
Tvjobs.com		X		x		x				x												X		x	
Medialine.com																							x		x
Monster.com																									
Masslive.com																							x		
ProducerSolutions.com																									
Spots n Dots Publication																							X		
Walk-ins / Blind Resume		X		x		x		x		x		x		x		x		x		x				x	
Job Fairs/Conferences																							X		x
Talent Dynamics/Talent Agents		X				x																		x	
Audience Research & Development																									
Industry/Employee Referral		X		x		x		x		x		x		x		x		x		x		X		x	
Internal Hire		X IP		x IP		x IP		x						x IP		x IP		x		x				x IP	

Key:  
 RS/O =Requesting Sources/Organizations that requested and received the job vacancy notice.  
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For the period of December 1, 2006, through November 30, 2007 WFSB/WSHM filled the following vacancies as defined by the FCC EEO rules.

(Position Filled Date)	Assignment Editor 09/01/07		Digital Platform Mgr 09/01/07		IT Manager 07/09/07		Better Photographer 08/01/07		Producer 07/25/07		Assoc. Prod 07/15/07		Sales Coordinator 07/16/07		Reporter 11/05/07		PT Assignment 11/26/07		Reporter 11/26/2007		GSM 10/30/2007		Account Executive 11/5/2007		Producer 10/22/07			
	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS	RS/O	X HS		
<b>Recruitment Sources</b>																												
Albertus Magnus College	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Capital Workforce	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Central Connecticut State University	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Columbia University	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Eastern Connecticut State University	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Manchester Community Tech College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Middlesex Community Tech College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Naugatuck Valley Community College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Post University	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Quinnipiac College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Southern Connecticut State University	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Springfield Technical Community College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
St. Joseph College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Trinity College	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
University of Bridgeport	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
University of Connecticut	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
University of Hartford	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
Western Connecticut State University	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x	X	x
BCFM																												
602 Communications																												
800 TV Radio.com																												
Broadcasting & Cable																												
Electronic Media																												
Hartford Courant/Career Builders.com																												
Springfield Republican																												
WFSB.com Website		x		X		x HS		x		x		x				x HS		x				X						x
WSHM.com Website																												x
Tvjobs.com		x				x		x		x		x				x						x						x HS
Medialine.com																												x
Monster.com																												x
Masslive.com																												x
ProducerSolutions.com																												
Spots n Dots Publication																												
Walk-ins / Blind Resume		x				x		x		x		x				x		x				x						x
Job Fairs/Conferences		x														x		x				x						x
Talent Dynamics/Talent Agents																												
Audience Research & Development																												
Industry/Employee Referral		x		X		x		x		x		x ER		x		x		x				x						x HS
Internal Hire		x IP		X IP				x IP		x IP		x		x		x		x				x IP						x

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(Position Filled Date)	Assignment											
	<u>Reporter</u> 10/22/07			<u>Reporter</u> 10/22/2007			<u>Desk</u> 11/26/07			<u>Reporter</u> 11/26/07		
<u>Recruitment Sources</u>	<u>RS/O</u>	<u>X</u>	<u>HS</u>	<u>RS/O</u>	<u>X</u>	<u>HS</u>	<u>RS/O</u>	<u>X</u>	<u>HS</u>	<u>RS/O</u>	<u>X</u>	<u>HS</u>
Albertus Magnus College	X	X		X	X		X	X		X	X	
Capital Workforce	X	x		X	x		X	x		X	x	
Central Connecticut State University	X	x		X	x		X	x		X	x	
Columbia University	X	x		X	x		X	x		X	x	
Eastern Connecticut State University	X	x		X	x		X	x		X	x	
Manchester Community Tech College	X	x		X	x		X	x		X	x	
Middlesex Community Tech College	X	x		X	x		X	x		X	x	
Naugatuck Valley Community College	X	x		X	x		X	x		X	x	
Post University	X	x		X	x		X	x		X	x	
Quinnipiac College	X	x		X	x		X	x		X	x	
Southern Connecticut State University	X	x		X	x		X	x		X	x	
Springfield Technical Community College	X	x		X	x		X	x		X	x	
St. Joseph College	X	x		X	x		X	x		X	x	
Trinity College	X	x		X	x		X	x		X	x	
University of Bridgeport	X	x		X	x		X	x		X	x	
University of Connecticut	X	x		X	x		X	x		X	x	
University of Hartford	X	x		X	x		X	x		X	x	
Western Connecticut State University	X	x		X	x		X	x		X	x	
BCFM												
602 Communications												
800 TV Radio.com												
Broadcasting & Cable												
Electronic Media												
Hartford Courant/Career Builders.com												
Springfield Republican												
WFSB.com Website							x	HS		x		
WSHM.com Website		x			X	HS						
Tvjobs.com		x	HS		X		x			x		
Medialine.com		x			X					x		
Monster.com												
Masslive.com		x			X							
ProducerSolutions.com												
Spots n Dots Publication												
Walk-ins / Blind Resume		x			X		x			x		
Job Fairs/Conferences		x			X		x			x		
Talent Dynamics/Talent Agents											x	
Audience Research & Development												
Industry/Employee Referral		x			X		x			x	ER	
Internal Hire											x	

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## WFSB/WSHM INTERVIEWEE RECORDS REPORT

Job Vacancies: December 1, 2006, through November 30, 2007.

This report lists all Recruitment Sources and the total number Interviewees referred by each Recruitment Source during this reporting period.

	Name	Contact Name/Title	Phone Number/Fax Number	E-Mail Address	Address1	Address2	City	State	Zip
.	Albertus Magnus College	Amy Wilson	(203) 773-6989/ 773-8984	<a href="mailto:awilson@cc.albertus.edu">awilson@cc.albertus.edu</a>	700 Prospect Street		New Haven	CT.	06511
.	Capital Workforce	Corrine Baldinger	No Listing	<a href="mailto:cbaldinger.ctwbs@po.state.ct.us">cbaldinger.ctwbs@po.state.ct.us</a>	3580 Main Street 1st floor		Hartford	CT.	06120
.	Central Connecticut State University	Linda Sershen	(860) 832-3200	<a href="mailto:sershen@ccsu.edu">sershen@ccsu.edu</a>	Office of Student Employment	1615 Stanley Street	New Britain	CT.	06050
.	Columbia University	Ernest Sotomayer	(212) 854-4150	<a href="mailto:postiobs@irn.columbia.edu">postiobs@irn.columbia.edu</a>	705 Journalism Building		New York	NY.	10027
.	Eastern Connecticut State University	Katie Neville	(860) 465-4691/465-2811	<a href="mailto:stuemp@easternct.edu">stuemp@easternct.edu</a>	Office of Student Employment	83 Windham Street	Willimantic	CT.	6226
.	Manchester Community Tech College	Carl Ochnio	(860) 512-3372/512-3371	<a href="mailto:cochnio@mcc.commnet.edu">cochnio@mcc.commnet.edu</a>	Great Path	P.O. Box 1046	Manchester	CT.	06045-1046
.	Middlesex Community Tech College	Rich Lenoce	(860) 343-5796/343-6735	<a href="mailto:rlenoce@mxcc.commnet.edu">rlenoce@mxcc.commnet.edu</a>	100 Training Hill Road		Middletown	CT.	6457
.	Naugatuck Valley Community College	Roberta DiFelice	(203) 575-8223/575-8003	<a href="mailto:rdifelice@nvcc.commnet.edu">rdifelice@nvcc.commnet.edu</a>	750 Chase Avenue		Waterbury	CT.	6708
.	Post University	Edie Cass		<a href="mailto:ecass@post.edu">ecass@post.edu</a>	125 Silas Deane Highway		Wethersfield	CT.	6109
.	Quinnipiac College	Patricia Nielsen	(203) 582-8727/582-8796	<a href="mailto:hire@quinnipiac.edu">hire@quinnipiac.edu</a>	275 Mt. Carmel Avenue	Career Services Office	Hamden	CT.	6518
.	Southern Connecticut State University	Jerry Dunklee, Journalism Dept.	(203) 392-6536	<a href="mailto:dunkleej1@southernct.edu">dunkleej1@southernct.edu</a>	501 Crescent Street MO202		New Haven	CT.	6515
.	Springfield Technical Community College	Louisa M. David-Freeman	(413) 755-4677	<a href="mailto:L.DavisFreeman@stcc.edu">L.DavisFreeman@stcc.edu</a>	One Armory Square		Springfield	MA.	1105
.	St. Joseph College	Stephen Seaward	(860) 231-5551/231-6722	<a href="mailto:sseaward@sjc.edu">sseaward@sjc.edu</a>	1678 Asylum Avenue		West Hartford	CT.	6117
.	Trinity College	Career Services	(860) 297-2081/297-5378	<a href="mailto:career-services@trincol.edu">career-services@trincol.edu</a>	300 Summit Street		Hartford	CT.	6106
.	University of Bridgeport	Judie Clough	(203) 576-4466/576-4381	<a href="mailto:jclough@bridgeport.edu">jclough@bridgeport.edu</a>	126 Park Avenue 6th floor		Bridgeport	CT.	6001
.	University of Connecticut	Maureen		<a href="mailto:croteau@uconn.edu">croteau@uconn.edu</a>	181 Auditorium Road		Storrs	CT.	06269-3051
.	University of Hartford	Jeanne Wahl	(860) 768-4287/768-5141	<a href="mailto:wahl@hartford.edu">wahl@hartford.edu</a>	Career Center	200 Bloomfield Avenue	West Hartford	CT.	6117
.	Western Connecticut State University	Maureen Gernert	(203) 837-8200	<a href="mailto:qernertm@wcsu.edu">qernertm@wcsu.edu</a>	181 White Street		Danbury	CT.	6810
.	BCFM								
.	602 Communications	Gram Newell		<a href="mailto:gnewell@602communications.com">gnewell@602communications.com</a>					
.	800 TV Radio.com	Renee Falcone		<a href="mailto:renee@800tvradio.com">renee@800tvradio.com</a>					
.	Broadcasting & Cable								
.	Electronic Media								
.	10 Hartford Courant/Career Builders.com	Nancy Anderson							
.	1 Springfield Republican								
.	43 WFSB.com Website	IBS Web Coordinator							
.	10 WSHM.com Website	IBS Web Coordinator							
.	15 Tvjobs.com			tvjobs.com					
.	Medialine.com	Mark Shilstone		medialine.com					
.	Monster.com								
.	9 Massive.com								
.	Spots n Dots Publications								
.	3 Walk-ins / Blind Resume								
.	1 Job Fairs/Conference								
.	7 Talent Dynamics/Talent Agents								
.	Audience Research & Development								
.	37 Industry/Employee Referral								
.	47 Internal Hire								

TOTAL **183**

\*If contacts change during the reporting period, note date and name changes below.

Privacy Notice: The FCC requires all stations to report the names of community organizations requesting job vacancy information plus the contact person, address and telephone number of each organization in an annual EEO Public File Report that is available to the general public. By requesting to be notified of job vacancies, you consent to the public disclosure of this information by the FCC.

**WFSB/WSHM 2007  
Recruitment Initiatives Report**

<b>Type of Recruitment Initiative</b>	<b>Date</b>	<b>Brief Description of Initiative/Names of station personnel involved in Initiative</b>	<b>Co-Sponsor's (if applicable)</b>
Internship Program	Dec 1, 2006 Nov 30, 2007	<p>48 students participated in the WFSB/WSHM Internship Program. Interns worked in the Promotions, MIS, News, Sales Departments.</p> <p>These interns performed duties such as floor direction, operation studio camera/prompter, system editing/writing news stories, assisting photographers with equipment and lighting, weather graphics, assisting sales account executives, researching log discrepancies and network desktop administration, assisting assignment desk, newsroom.</p>	<p>Central Connecticut State Univ. Eastern Connecticut State Univ. Manchester Community College Middlesex Community College Quinnipiac University Trinity College University of Connecticut University of Hartford Western CT State University Western New England College CT School of Broadcasting Wesleyan University Springfield College Capital College Smith College Emerson College</p>
<b>Type of Recruitment Initiative</b>	<b>Date</b>	<b>Brief Description of Initiative/Names of station personnel involved in Initiative</b>	<b>Co-Sponsor's (if applicable)</b>
Programs sponsored by educational institutions relating to career opportunities in broadcasting.	1/22/07  2/6/07  2/6/07	<p>WFSB Talent, Bruce DePrest, spoke with Home schooled students on a station tour-Career Day</p> <p>WFSB Talent, Scot Haney spoke with Sunset School in regards to career opportunities in broadcasting/weather.</p> <p>WFSB Talent, Darren Sweeney spoke with Berlin High School for Career Day</p>	<p>Home Schooled</p> <p>Sunset School, East Hartford</p> <p>Berlin High School</p>

	3/2/07	WFSB Talent, Al Terzi spoke with Kelley School for Career Day	Kelley School, Southington
	3/20/07	WFSB Talent, Mark Dixon spoke with Griswold Middle School in regards to career opportunities in broadcasting/weather.	Griswold Middle School, Rocky Hill
	3/21/07	WFSB Talent, Mark Dixon spoke with Naugatuck High School in regards to career in weather/broadcasting.	Naugatuck High School
	2/26/07	WFSB Talent, Irene O'Connor spoke with Webb School in regards to career in broadcasting	Webb School, Wethersfield
	5/3/07	WFSB Talent, Mike Hydeck spoke with East Hartford High School about broadcasting career.	East Hartford High School
	5/18/07	WFSB Talent, Katy Zachry spoke with Tolland Elementary School about reading	Tolland Elementary School
	5/18/07	WFSB provided a station tour to Windham Technical High School about careers in TV.	Windham Tech High School
	7/16/07	WFSB Talent, Kara Sundlun spoke with Lincoln School in regards to career in TV	Lincoln School, New Britain
	10/19/07	WFSB Mgr, Frank Glowski spoke with Main Street School for their career day	Main Street School, Terryville
	11/15/07	WFSB Talent, Al Terzi spoke to Sheehan High School about career in TV	Sheehan High School, Wallingford
	12/5/07	WFSB Talent, Bruce DePrest gave a station tour	University of CT, technology

<b>Type of Recruitment Initiative</b>	<b>Date</b>	<b>Brief Description of initiative/Names of station personnel involved in Initiative</b>	<b>Co-Sponsor's (if applicable)</b>
Job Fairs, Career Fairs, Expos	3/22/07	to University of CT Technology Students WFSB station management participated in the University Career Fair, Rob Montesi, John Hesslein	Hartford, CT Campus
	3/30/07	WFSB station management participated in the Job Fair/Expo for RTNDA, Mark Gordon, Shelley Smith, Dave Ward	Emerson College, Campus
	10/3/07	WFSB station management participated in the Business Expo & Fair at UCONN. Dana Neves, Dave Ward, Frank Glowski	University of Connecticut, Campus, Storrs, CT
	11/19/07	WFSB, Interactive Media Manager, Sales attending career fair at South Windsor High School	South Windsor HS, South Windsor, CT
	8/8-12/07	NABJ National Convention. This convention was attended by approx. 3000 professionals. Approx. 200 candidates visited the booth to discuss career opportunities.	National Association of Black Journalists Annual Convention and Career Fair, Las Vegas, NV